

Preparing for the Future

In 2018, the Board of Directors for the Ontario Pharmacists Association approved a three-year Strategic Plan for 2019–2021 that positions the organization and its members for the future of healthcare in Ontario. Below outlines the key priorities of the next three years, as well as the goals for 2019.

The 2019–2021 Strategic Plan outlines four key priorities

2019 Goals

Lead the Profession

Raise the profile of the profession of pharmacy, and the pharmacy professionals among key stakeholders and the public-at-large.

Advocate for the Profession of Pharmacy

Advance the position of OPA's Pharmacy Platform.

Build Membership Capacity **Improve** membership value propositions to increase member recruitment and retention.

Strengthen Financial Resources and Engagement **Develop** a framework for building relationships with members, employees and other stakeholders.

Innovate and grow services to support members in providing care to their patients.



Mission

Advance the pharmacy profession as a vital healthcare provider through advocacy, innovation and support services.



Vision

To be a respected leader in the pharmacy profession focused on health and wellness.



Values

The following values and behaviours support OPA's mission and vision:

Agility Sensing and responding to change

Collaboration Working together as one team to achieve our goal

Courage Being able to face difficulty and challenge conventional

thinking

Excellence Consistently delivering quality of service

Innovation Being open to explore new and bold ideas

Integrity Being transparent and holding true to what we believe is

honest and ethical

Respect Listening, supporting and communicating directly and openly